

Give us one day, and  
we will change  
your life.

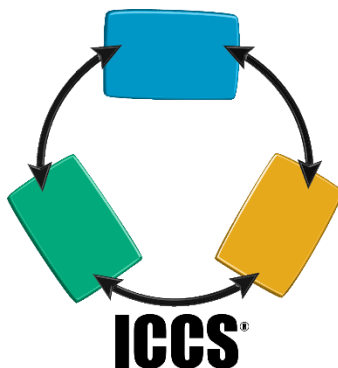
# Intelligent<sup>TM</sup> Careers Group

Promoting Career  
Ownership Since 1996

## Let's Talk ICCS<sup>®</sup>

The ICCS Career Exploration System helps career coaches, talent development professionals and their clients better engage with today's knowledge-driven economy, and chart their unique career path. With an ICG-certified coach's supervision, clients complete a three-part exercise concerned with why, how and with whom they work. The client and coach then develop a narrative, determine major career themes, and identify action steps for each theme. The process can be completed in one day or spread over several coaching sessions, and both client and coach can revisit, monitor, and update the action steps for as long as they wish.

Ask us about our Career Ownership Consultant licensing program, and services for Higher Education, Talent Management, and Professional Coaching. We also offer individual training and group workshops for teams or profession-based cohorts.



Client and coach achievements are certified through Credly Acclaim, the leading online credential manager. We are also approved by the International Coaching Federation to offer continuing education credits to members.

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*"I had survived a massive layoff at my former company, knew I needed help, and was fortunate enough to be introduced to the ICCS. I now work for a different company in a better environment. My career themes are largely the same, but my action steps keep changing. The ICCS provides a living document of milestones reached and the career journey ahead."*

*Elizabeth Stollings, Apple Inc.*